

**WRITTEN QUESTION TO THE CHIEF MINISTER
BY DEPUTY R.J. WARD OF ST. HELIER
ANSWER TO BE TABLED ON TUESDAY 10th SEPTEMBER 2019**

Question

Will the Chief Minister advise –

- (a) what selection criteria, if any, he uses to appoint his Assistant Ministers;
- (b) whether there is a job description for Assistant Ministers and / or performance targets used to assess their performance; and
- (c) how he ensures the appointment process for Assistant Ministers ensures transparency and openness to the public and allows for scrutiny by the Assembly?

Answer

The Chief Minister can advise the Deputy that:

- (a) The appointment of his Assistant Chief Ministers is based solely on the specific requirements to support the discharging of his duties as Chief Minister.
- (b) There are no job descriptions for Assistant Ministers, as there are no job descriptions for the Deputy Chief Minister, Ministers, Scrutiny chairman, members of Scrutiny, chairmen or members of other boards, nor Members of the Assembly. Such appointments are by their nature political and as such do not carry performance targets.

Assistant Ministers are in most cases supporting more than one Minister, as planned in forming my Government. This is in order to both provide wider experience, but also to enable and improve political cohesion.

- (c) All appointments are published by Ministerial Decision with the usual timeframe for Members to respond and challenge.